

Safety and Health Achievement Recognition Program (SHARP)

SHARP is the top level of employer participation in the On-Site Consultation program. It allows for exemption from OSHA inspection for one year if specific criteria are met. Last year, there were 20 employers across Missouri meeting the exemption criteria.



We help Missouri's employers and employees to be competitive in the marketplace by reducing costs associated with accidents illnesses and related expenses.

Dear Missouri Employer,

The Missouri Safety and Health Consultation Service has served the business community of Missouri since 1979.

To date, we have consulted with more than 5,500 Missouri employers resulting in the identification and removal of 41,000 hazards in our Missouri worksites.

The Department urges employers to take advantage of our service and begin benefiting from lower operating costs resulting from a safer work environment.

The twenty-first century is destined to be one of great change in occupational safety and health standards, problems and solutions. The Department is dedicated to being on the cutting edge of safety and health innovations.

The Missouri Safety and Health Consultation Service is a 90% federally funded program by the U.S. Department of Labor.

**Missouri Safety and Health Consultation
Service**
P.O. Box 449
Jefferson City, MO 65102-0449
1-800-475-2130 573-751-3403
Fax: 573-751-3721
E-mail Address:
laborstandards@dolir.state.mo.us
www.dolir.state.mo.us/ls

RELAY MISSOURI SERVICE
Voice User Calling A
Hearing/Speech Impaired User:
1-800-735-2466 (VOICE)
Hearing/Speech Impaired User
Calling a Voice User:
1-800-735-2966 (TDD)



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DIVISION OF LABOR STANDARDS INFORMATION SERIES



Missouri Department of Labor
and Industrial Relations
DIVISION OF LABOR STANDARDS



On-Site Consultation Service

Safety and Health Consultation Pays

Last year in Missouri, there were over 200,000 workers' compensation claims filed. These claims totaled 366 million dollars. This does not include the costs of employee down time, OSHA fines, and company equipment damage.

The indirect costs of industrial accidents and disease are even more difficult to measure. They have been estimated at six times the actual cost. These costs effect the employer's bottom line. So does the employer's increasing insurance premium costs.

Employers can take positive steps toward reducing such costs through use of our consultation service. We assist employers in identifying and eliminating hazards in their worksite. This ultimately protects our Missouri workers.

With our service, employers have at their fingertips a professional staff of safety and health consultants available at no cost.



What is a Consultation Visit?

Consultants provide an on-site safety and health audit – **without penalties** – of the requesting Missouri employer's worksite. It can be limited to any part of the facility or phase of the process – or it can include the entire operation.

The safety and health consultant will point out and discuss any potential hazards and suggest the least expensive and most expedient remedy. A few days after the visit, the employer is furnished a written report of the potential problems and their solutions. This report **cannot** be used by OSHA for inspection purposes.

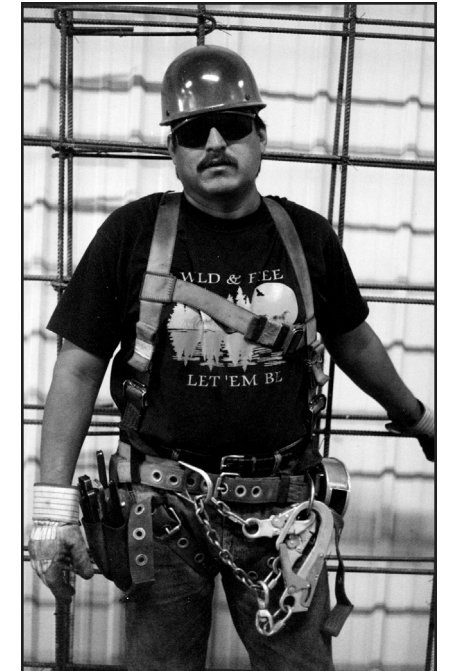
Safety and health consultations are available to do safety and health training. They are also able to assist with preparing written safety and health programs for employers and employees.

If You Want Assistance

This consultation service comes free of charge to your business, including any necessary chemical or noise sampling.

On-Site Consultation is a service provided to you by the state of Missouri, but only upon receipt of your request for assistance.

Consider the cost of your other options from outside help, then give us a call at our toll free number.



We are ready to work with you toward our common goal – Improving Safety and Health in Missouri workplaces!